

# Rising Tide Co-op

## Board Meeting Minutes

March 31, 2026

### Attendance:

Board members present: Ed Ross, Sam MacGown, Sofia Doe, Betsy Dunn, Paty Matrai, Jane Berkliie-Barry, Leifa Gordon.

Remote attendees (via Microsoft Teams): Deb Singer

Store Representative: Interim General Manager, Mike Runco

Member Owner: none

Meeting called to order by Ed Ross at 5:31 PM. A quorum was present.

### 1. Approval of Board Minutes

*Motion: Approve the February, 2026, board meeting minutes with understanding that Board term updates will be made.*

*Moved by: S. MacGowan , seconded by: J. Bjerklie-Barry Motion carried unanimously.*

### 2. General Manager's Report

*Mike provided updates on store operations:*

- Approval of SNAP transition & wealth management
- Bakery fully staffed and sales +27%, year over year
- Incredibulk starts April 25<sup>th</sup>
- Store Sales volume usually jump in May
- New Wi-fi parts coming in to boost internet
- HR Job Description Audit complete
  - Great feedback and data from employees-
- 2026 Employee Handbook and Wage scale to be ready by May
- Completing GM Succession Plan

B7 Communications to the Board- *marked in In Compliance*

*- Motion to accept B7 Communications to the Board: Moved by: J. Bjerklie-Barry , seconded by: L. Gordon Motion carried unanimously.*

### 4. Committee Reports

#### Governance Committee

- Committee will meet On May 5

#### Nominating Committee

- Board Succession and Perpetuation
- Discussed May Celebrate Local as the launch of the nomination Campaign
- Proposal: Change voting
- Motion: Change voting period from 30 days to 15 days to take place in Fall of 2026-specific dates TBD
- Moved by J. Bjerklie- Barry, Seconded by: L. Gordon
- Proposal: Annual Meeting on 17th October in joint effort with Celebrate Local

- Newsletter series: contribution of questions from Board Members

## 5. President's Report

-Board Evaluation summary and discussion

- Who will present at the April meeting?

C Global Governance

C1 Governing Style

C3 Agenda Planning

## 6. Old & New Business

Old Business:

-Board Self-Evaluation

- see Ed or Sofia with critical comments

Board Member Rotation of C reports starting April

- C Global Governance- Leifa Gordon
- C1 Governing Style- Jane Bjerklie-Barry
- C3 Agenda Planning- Paty Matrai or Betsy Dunn?

Co-op Café discussion

P6 Conference board attendance

New Business:

None

Close for Executive Session

## 6. Adjournment

*Motion to adjourn: Moved by: S. Doe, seconded by: L. Gordon Motion carried.*

Meeting adjourned at 7:50 PM.