

Rising Tide  
Board Meeting Minutes  
Thursday, January 26, 2017  
5:00 pm, FARMS Kitchen

Jessie called the meeting to order at 5:04 pm. In attendance were: Jessie Trafton (president), Kevin Posman (vice president), Deb Poor, Stephanie Nelson (treasurer), Michael Alderson, Megan Taft, Mary Ellen Barnes, Peter Kraus, Dana Wilson (secretary), and Interim GM Team members Dwight Chamberlain, Amy Leshure, and Heather Burt.

Jessie proposed adding addendums to previous minutes when votes are taken by the Board outside of meetings, such as over email. Dana agreed to publish those as special minutes going forward and to publish recently completed email votes soon. Kevin moved to approve the January 12 meeting's minutes, seconded by Stephanie. All voted in favor.

Jessie noted an agenda change: that a B6 Addendum will be pushed to the next meeting (Thursday, February 9th).

Annual Meeting Committee Report: Deb reported that the 2017 Annual Meeting will be at the Darrow's Barn on Saturday, May 20. To be able to announce/introduce new board members at the meeting, there will be a 'meet the candidates' at a currently undetermined date prior to the Annual Meeting. Food and entertainment will be Cuban themed, no pricing/budget has been set yet. Pending estimates, there is a plan to expand the previous year's budget of \$2,000.

Nominating Committee Report: Deb and Michael reported that there are currently 3 candidates but they have not yet spoken to all of them.

Membership Committee Report: Deb reported that Marketing has taken a survey of proposed 'Co-op Cafe' topics of discussion and will share this information in the next member newsletter. Deb presented a charter for the committee, Mary Ellen recommended changing the word "define" to "discuss" in Goal 1. Deb suggested that this committee is a larger one with subcommittees: annual meeting, nominating, etc. Kevin, Deb and Jessie will re-evaluate the charter and it will be voted on at the next meeting. This will also include charters for the annual meeting committee and the nominating committee.

Policy/Governance Committee Report: Stephanie said she will present a charter to the board for voting at the next meeting.

CDS Contract/CDI Research: Jessie, Kevin, and Michael will have a video conference with a CDI consultant before the next meeting to compare consulting agencies (this is open to other board members). Jessie suggested changing from a year long consulting contract to an as-needed, hourly rate pricing, and this will be voted on at the next meeting.

Interim Management Reporting: Mary Ellen and Jessie suggest that the formality of the reporting (written vs. verbal) that the Board needs to hear from the Interim GM Team can vary item-by-item (hiring, finances, incidents, etc.). Jessie proposed having the interim management team (Amy, Heather, Dwight) propose to the Board which items need a monthly address and which would need less frequent reporting, or 'as needed' reporting.

Co-op Management Structure: Meg has drafted a series of questions to be directed to staff in order to survey views on the structure of management at the co-op. This will be put in mailboxes and also disseminated to staff through email. After collecting responses there may be an attempt to have a follow-up meeting to discuss further. A final version of the questions will be brought to the next meeting to be approved.

2017 Marketing Plan: this will be presented to the Board by the Marketing team at the next meeting.

2017 Budget: Deb moved to approve Michael's proposed budget, with the understanding that it will be modified throughout the year as Amy is able to submit quarterly budgets, seconded by Stephanie. All voted in favor.

Amy has been talking with a consultant about possibly installing a generator to avoid severe loss and waste during power-outages. Due to steep costs and other related factors, this is an unlikely purchase and will have to be discussed further.

Member/Owner Comments:

The staff seat on the board will be addressed at the next meeting.

Ballots must be out to Rachael March 6th and will be mailed March 10th.

Turnover rates will be addressed at the next meeting during the B6 report.

Respectfully submitted by William Addison, Rising Tide Board Reporter.

The Board of Directors voted to approve these minutes on February 16, 2017.